



MUHAMMAD SHAFIQ BASHIR

Expertise in SAP Modules (WMS_ERP_MM_MDM_MRP_AM_PM_SAP Ariba _FAMMA)
3PL Warehouse Logistics Expert WMS (Infor Global Solutions & System Middleware)
FMCG Warehouse, Logistics, Spare Parts Storage Heavy Equipment's, Production Supervisor,
International local Sr Purchaser, FMCG Production Machines Equipment's &
Plant Maintenance Planner/Facility Services Professional Planner, Safety leader,

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Languages: Arabic- English -Urdu-Punjabi Nationality: Pakistani
Saudi Arabia,

SUMMARY

"Bringing over two decades of experience across multinational experience leading diverse, multinational and multicultural environment in Saudi Arabia, Hands-on experience Expertise Store Manager, Warehouse, Logistics, Spare Parts Storage Management, International local Purchaser, TPM FMCG Production Machines Equipment's, Plant Maintenance Facility Services Planner Professional With Expert in SAP modules (WMS_ERP_MM_MDM_MRP_AM_PM_SAP Ariba _FAMMA) plant maintenance, and warehouse Logistics operation with a strong record in cost reduction and process optimization. Led global projects in spare parts management and FAMMA implementation, delivering significant savings and efficiency gains. Certified in Supply Chain, SAP Ariba, and Plant Maintenance, with proven leadership, vendors management, and problem-solving skills.

PROFESSIONAL EXPERIENCE

Warehouse Team Leader | Leading Modern Logistics Company 3PL Logistics Solutions (LMC) 2026 – Present | Jeddah Saudi Arabia.

Warehouse Management Systems (WMS) Infor Global & Middleware 3PL Clients Software.

LMC A Tech-Enabled 3PL Company in Saudi Arabia Helping FMCG Brands Grow through Reliable and Scalable Supply Chains, At LMC Logistics, we are redefining Third-Party Logistics in Saudi Arabia. As a highly tech-enabled 3PL specializing in food and non-food FMCG logistics, we combine deep operational expertise with a fully integrated ecosystem covering warehousing, distribution and E-commerce fulfillment. Our mission is to guarantee customer centricity by delivering reliable, scalable, and cost-efficient logistics solutions that help our clients grow. With a fully integrated tech ecosystem, 16 strategically located warehouses across the Kingdom, and a dedicated fleet, we empower FMCG brands with end-to-end visibility, performance-driven operations, and innovative solutions that continually raise industry standards, Transportation, Logistics, Supply Chain and Storage,

Core Duties & Responsibilities:

Team Supervision & Leadership

- **Operational Leadership:** Manage daily 3PL warehouse Logistics Inbound/Outbound daily operational activities, including with the distribution overseeing a team of operatives to ensure high-performance standards in goods receiving, storage, and dispatching the goods to align with the Company KPIs OTIF.
 - **Tech-Driven Efficiency:** Utilize advanced **Warehouse Management Systems (WMS)** Infor Global & 3PL Middleware and **RFID technology** to maintain 99.5%+ inventory accuracy and real-time stock visibility.
 - **Comprehensive 3PL Solutions:** Coordinate end-to-end supply chain logistics, including **cold chain** management for FMCG, **last-mile** delivery optimization, and seamless **customs clearance** processes.
 - **Vision 2030 Alignment:** Implement operational workflows that support the Kingdom's goal of becoming a global logistics hub, focusing on digital transformation and sustainable logistics practices.
 - **Compliance & Safety:** Enforce strict health and safety protocols and **SOPs** to ensure a safe, organized, and audit-ready warehouse environment.
 - **Performance Monitoring:** Track and report on key performance indicators (**KPIs**) such as order fulfillment rates, cycle count accuracy, and labor productivity to senior management
- Key Skills & Competencies**
- **3PL Expertise:** In-depth knowledge of multi-user warehousing, distribution, and e-commerce fulfillment.
 - **Logistics Technology:** Proficient in WMS, automated tracking systems (RFID/IoT), and data-driven route optimization.
 - **Specialized Logistics:** Experienced in managing temperature-controlled (Dry/Chilled/Frozen) storage and high-volume FMCG operations.
 - **Strategic Growth:** Skilled in identifying process improvements that reduce operational costs and enhance customer satisfaction.

Saudi Arabia Professional Experience Tetra Pak World Class Packages Manufacturing Ltd, Company Jeddah over 22 years having a diverse background with experience across various positions!

Hands-on experience Worked in World's Class FMCG Packages Company Tetra Pak Manufacturing Ltd. Jeddah, Saudi Arabia since year-2000-2022!

- TPM Plant Maintenance, Facility Services Planner Professional SAP ERP-PM-TBM-CBM-ARIBA- SAP BEX 2018-2022!
- Additional role leading SAP/FAMMA (BEX) Converting Factory internal trainer for all TPM staff end users ERP/PM/MM/FAMMA/Ariba Module and GST level reporting for all SAP concerned & System improvements 2014-2022!
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- International & local Purchasing Executive Factory Spare Parts/Consumables with additional roles to minimize the risk associated and reduce the MRP inventory cost Optimization Successfully achieved the goals with leading a global project for cost Optimization. 2016-2018!
- Factory Spares Parts Storage Executive Material Management Master data MM-MRP-MDM 2013- 2016!
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- Warehouse/Supply Chain Supervisor SAP Material Master data Management from 2010-2013!
- Warehouse Coordinator 2007-2010!
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- Tetra Pak Factory Production Process shift supervisor | 2005-2007!
- Production Process Senior machines operator Slitters/ Doctors/Gantry/ Palletizer Machines |2000-2005!
- Retail Store Manager T&T Lahore Pakistan JAN-2023 -MAR-2025!
- Travel and Tourism Consulting Officer Abdul Aziz Al Turbaq for Trad & Contracting Est – Jeddah Office, Saudi Arabia April-2025- Feb-2026!

Store Manager, T&T Store Lahore Punjab Pakistan

Core Responsibilities: Motivate and manage a team of 10+ employees, providing ongoing training and performance evaluations to achieve ambitious sales and profit goals.

Key Responsibilities:

- ◆ Manage end-to-end warehouse operations including receiving, storage, goods issuance, shipping, and dispatching
- ◆ Control stock movement, update WMS inventory systems, and prepare accurate reports.
- ◆ Conduct periodic and annual stock counts and resolve any discrepancies.
- ◆ Develop and improve warehousing procedures to maximize space utilization.
- ◆ Ensure compliance with quality, safety, and storage standards according to international SOPs.
- ◆ Lead, supervise, and motivate warehouse teams, assigning operational tasks efficiently
- ◆ Coordinate and improve operations between warehouses, branches, and other departments
- ◆ Prepare demand forecasts, stock planning, and replenishment orders
- ◆ Work closely with logistics and transportation providers to ensure timely deliveries
- Overseeing end-to-end facility rhythms, including receiving, put-away, picking, packing, and dispatching. Key tasks are maintaining inventory accuracy, optimizing slotting, and ensuring compliance with safety and security regulations Create SOPs for the Warehouse safety guideline procedures and implementation Warehouse safety SOPs (Standard Operating Procedures)
- Driving operational excellence at the point of sale. includes manpower planning, material flow optimization, and cost management. Manage often start in sales and work up to supervising stock levels and vendors coordination.
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- Proven track record of leading global projects in spare parts storage management and FAMMA implementation, delivering significant cost savings and efficiency improvements.
- Specialized expertise in spare parts storage, international purchasing, for FMCG production machinery.
- Certified professional in Supply Chain and SAP Ariba, with strong vendor management, leadership, and problem-solving skills
- Implemented FAMMA Factory mobile application for AM/PM maintenance using SAP ERP, streamlining maintenance planning and execution, which reduced downtime and cut overtime by 70% with improving Engineers/shift technicians time reporting productive maintenance activities.
- Directed international procurement of spare parts and consumables using SAP Ariba and a global supplier network, ensuring timely deliveries and reduced lead times, contributing to yearly savings of SAR 1.3M.
- Supervised warehouse operations across three facilities (receiving, storage, dispatch,) Factory finished goods, raw material, consumables) by using SAP WMS system and FIFO methodology, improving efficiency by training and compliance, and increasing on-time customer deliveries order fulfillment 100% OTIF.
- hands-on experience in inventory management and stock control MRP level.
- Have experience assigning tasks and evaluating team performance.
- Planned and executed preventive and corrective maintenance via SAP ERP/MM/PM/TBM/CBM/FAMMA modules, ensuring equipment reliability and uptime, reducing breakdowns by 25% and boosting line productivity.
- Trained 100+ factory staff as SAP internal trainer (AM-PM-WM-FAMMA-Ariba) modules enhancing end-user adoption and process compliance, with achieving 100% training completion
- Led 5S and WCM initiatives (AM, PM, Safety, Cost, Quality pillars), standardizing factory operations and improving workplace safety, securing yearly WCM 5s awards and cutting costs by 20%.

Professional Skills & Responsibilities

- ❖ Good knowledge of full cycle FMCG production Process World Class Packages Machines equipment's efficiency Operations P2 system & Supply Chain operations through SAP R3 system.
- ❖ Good knowledge of the daily warehouse inbound/outbound shipments.

- ❖ Good knowledge of the warehousing system with the good Management of warehouse finished goods & Raw material and factory consumable's including external warehouse.
- ❖ Good knowledge of warehousing FIFO, FEFO, mythology through SAP System reports for the finished goods & Factory base material and consumables.
- ❖ Supervision of warehouses, forklifts, warehouse staff.
- ❖ Warehousing daily operational according to safety guidelines/procedures.
- ❖ Supervision of finished goods, base material, consumables material Planning based on monthly forecast.
- ❖ Forklift safely driving training.
- ❖ Strong communication and leadership skills & experience with suppliers to negotiate the cost and get high quality materials in agreed delivery lead time frame.
- ❖ Have a good command of Factory KPIS (Key Performance Indicators), daily reports & monthly Factory Cost book closing reports.
- ❖ Good experience of follow up with shipping companies for inbound/outbound shipments on daily basis to avoid any delay of the shipments.
- ❖ Good knowledge & working experience of SAP Super User.
- ❖ BW reporting (Business warehouse).
- ❖ SAP Material Master data Management (Full Cycle Process P2P)
- ❖ MRP, fully control to maintain material as per the MRP level.
- ❖ SAP Vendors (MDM) Master data Management.
- ❖ Forklift good knowledge to drive forklift in safely for the warehousing daily operation.
- ❖ Good experience to maintain the forklifts on TBM/CBM plan executions on time by the authorized dealership service on site workshop Kanoo/Al-Iman.
- ❖ Good knowledge of creating new production orders in SAP & Daily production orders confirmation.
- ❖ Good knowledge of Procurements application SAP Ariba System MRF, MRFQ, PRs, Pos.
- ❖ Audit Monthly/yearly physical stock counts warehouses & ongoing process WIP stock raw material, finished, goods leftover bin clearance in SAP to complete the factory KPIS book closing report.
- ❖ Strong communication skills within all company business stakeholder CSR /shipping/Logistics& Vendors.
- ❖ SAP GRN, GIs, reporting of all inbound /outbound deliveries.
- ❖ End-to-end Procure-to-Pay (P2P) processes
 - ❖ • Material & Vendor Master creation and configuration
 - ❖ • Purchase Requisitions, Purchase Orders, GR/IR, Invoice Verification
 - ❖ • Pricing procedures & Release strategies
 - ❖ • Inventory Management & Stock reconciliation
- ❖ Worked on WCM (World Class Manufacturing) pillars AM, PM, Supply Chain, Cost, FI, Quality, Safety, Office Pillar,
- ❖ Facility Services Planner Professional facility management involves the planning, maintenance, of HVAC (Heating, Ventilation, and Air Conditioning) M-Tags notifications planning the resources with leading the team to make sure on time execution in full and operation of factory, admin buildings / Warehouses to ensure a safe, efficient, and comfortable working environment.

SKILLS

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| <ul style="list-style-type: none"> • Plant Maintenance Planning & Execution (PM/TBM/CBM) • Warehouse Ops & Optimization (FIFO, 3PL) • Procurement & International Purchasing • Supply Chain Management (SCM) • Production Line Operations & Process Efficiency • Training & End-User Support (SAP, TPM Modules) • Root Cause Analysis (RCA, 5 Why, 5W1H) | <ul style="list-style-type: none"> • FAMMA Application Super User • SAP Ariba Procurement System • SAP BEX Super User (Spare Parts, Storage, Reporting) • Business Warehouse (BW) Reporting • Strong Communication & Stakeholder Management • 5S & World Class Manufacturing (WCM) Methodologies • Leadership & Team Supervision • Office Pillar 5s team leader (WCM) |
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ACHIEVEMENTS AND AWARDS

- Directed **OFPM Plant Maintenance refurbishment documentation** for international export and re-import compliance.
- Achieved **5S Standard Award (2013)** by successfully implementing World Class Manufacturing (WCM) methodologies.
- Recognized as **Best Team Player** for collaboration and cross-functional contributions.
- Awarded for **Base Material Cost Savings of SAR 1.3M (2012)**.
- Awarded for **Spare Parts Cost Savings of SAR 80,000 (2014)**.
- Awarded for **Spare Parts Cost Savings of USD 61,866 (2015)**.
- Awarded for **Spare Parts Cost Savings of SAR 146,000 (2017)**.

Education, Trainings & Certifications!

Punjab University – Lahore Pakistan

Bachelor of Arts, humanities and social sciences.

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| <ul style="list-style-type: none"> • □ Certified SAP R3 Logistics System & P2 Production System • □ SAP ECC Super User (MM, MDM, MRP, PM, TBM, CBM) | <ul style="list-style-type: none"> • □ Certified WCM Ambassador • □ Global Supply Chain Network Solutions (SNS) | <ul style="list-style-type: none"> • □ Corporate OHS Trainings • · Warehouse Safety & Handling Procedures |
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- □ SAP Ariba PR Processing
- □ SAP Training for PR Creators
- *SAP BEX Super User*
- *Navigo Introduction*
- *. Certified supply chain network solutions from S.N.S Global*
- *Office Pillar 5s training for leaders (WCM) Using the 5S methodology to maintain office pillars, improving safety, environment, organization, and visual layout according to the office standard.*
- *Diploma in Supply Chain Management from Athena Global*
- □ WCM Root Cause Analysis
- □ WCM 5S Methodology
 - *WCM Team Training*
 - *WCM Team Leader*
 - *OT Security Certifications (Software Security, Network, Awareness)*
- □ Firefighting Training
- Machine Guarding
- *Certified LOTO Safety*
- *OHS Culture Change Workshop*
- *OT Security for Tetra Pak Installers & Super Users*
- *Concur Expense – Special Features, Approvals & Reports*