



السعودية
SAUDIA



CERTIFICATE شهادة

منحت هذه الشهادة إلى
This Certificate is Presented to

AYMAN SAAD AL-SALMI

PRN.17000415

Has successfully fulfilled the requirements of the training course

WORK ETHICS

From 17/March/2014 to 18/March/2014
Jeddah

Course Instructor
Name: ABDALAZIZ SOLIMAN M. SADRANI.

DR. OMAR ABDULLAH JEFRI
EVP SHARED SERVICES



Certificate of Training

IOSA Fundamentals

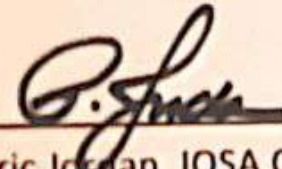
Is Awarded To

Mr. Ayman Alsalmi

October 18-21, 2015

PJA

Patric Jordan & Associates, Inc.



**Patric Jordan, IOSA Certified
Evaluator, Lead Auditor and
Instructor**





CERTIFICATE شهادة

نشهد بأن
This is to certify that

AYMAN S ALSALMI

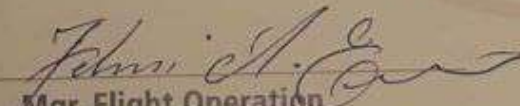
PRN. 11018262

has attended

The Safety Management Systems Awareness Class

given by the Flight Operation Safety Management Systems Department

Jeddah, KSA, 26th December 2016


Mgr. Flight Operation
Safety Management Systems



Stamp



CamScanner

الممسوحة ضوئياً بـ CamScanner



Certificate

This is to certify that

Ayman Al-Salmi

has passed with distinction the course

IOSA Airline Auditor Training (Classroom, 5 days)

given by the IATA Training & Development Institute

Singapore, Singapore

22 February 2016 - 26 February 2016

Tony Tyler
Director General and CEO



IATA Training & Development Institute

KNOWLEDGE • EXPERIENCE • NETWORKING • SKILLS • RESULTS

0000439249



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الممسوحة ضوئياً بـ CamScanner



Certificate

This is to certify that

Ayman Al-Salmi

has passed with distinction the course

Quality Management (QMS) for Airlines

given by IATA Training

Miami, United States

18 April 2017 - 21 April 2017

Alexandre de Juniac
Director General and CEO



0000519453

www.iata.org/training/authenticate



CamScanner

الممسوحة ضوئياً بـ CamScanner



Certificate

This is to certify that

Ayman Al-Salmi

has passed the course

Root Cause Analysis

given by IATA Training

Miami, United States

13 March 2017 - 17 March 2017

Alexandre de Juniac
Director General and CEO



0000519085

www.iata.org/training/authenticate



CamScanner

الممسوحة ضوئياً بـ CamScanner



Certificate

This is to certify that

Ayman Al-Salmi

has passed with distinction the course

Aviation Internal Auditor

given by IATA Training

Miami, United States

24 April 2017 - 28 April 2017

Alexandre de Juniac
Director General and CEO



0000519452

www.iata.org/training/authenticate



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السعودية
SAUDIA



CERTIFICATE شهادة

منحت هذه الشهادة إلى
This Certificate is Presented to

AYMAN SAAD ALSALMI

PRN.11018262

Has successfully fulfilled the requirements of the training course

Management Report Writing

ST1M851

From 14/November/2017 to 16/November/2017
Jeddah

Course Instructor
Name: KHALID ABDULLAH AL GARNI.

ABDULRAHMAN ALGHAMDI
GM CORP TRNG PROGS





السعودية
SAUDIA



CERTIFICATE شهادة

منحت هذه الشهادة إلى
This Certificate is Presented to

AYMAN SAAD ALSALMI

PRN.11018262

Has successfully fulfilled the requirements of the training course

Managing Change Simulation

ST1M951E

From 05/September/2018 to 06/September/2018

CTD Jeddah IFS

Course Instructor
Name: MR. HASSAN YOUSUF ALIREZA.

ABDUH MOHDAHMED A AKEELI
MGR GEN TRNG PROGS



Certificate

This is to certify that

Ayman Al-Salmi

has passed the IATA classroom course with distinction

Safety Performance Indicators

given by IATA Training

Jeddah, Saudi Arabia

16 December 2019 - 18 December 2019

Alexandre de Juniac
Director General and CEO



0000850461

www.iata.org/training/authenticate



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Certificate

This is to certify that

Ayman Al-Salmi

has passed the IATA classroom course

Safety Management Systems (SMS) - Implementation and Control

given by IATA Training

Jeddah, Saudi Arabia

9 December 2019 - 11 December 2019

Alexandre de Juniac
Director General and CEO



0000846685

www.iata.org/training/authenticate



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الممسوحة ضوئياً بـ CamScanner



Certificate

This is to certify that

Ayman Al-Salmi

has passed the IATA classroom course

Safety Risk Management

given by IATA Training

Jeddah, Saudi Arabia

24 September 2019 - 26 September 2019

Alexandre de Juniac
Director General and CEO



0000819779

www.iata.org/training/authenticate



Certificate

This is to certify that

Ayman Al-Salmi

has passed the IATA classroom course

Safety Management Systems (SMS) for Airlines

given by IATA Training

Jeddah, Saudi Arabia

1 September 2019 - 5 September 2019

Alexandre de Juniac
Director General and CEO



0000810172

www.iata.org/training/authenticate



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Vincennes University

Aviation Technology Center

Air Agency #PF2T081L

Certifies that

AYMAN S. AL-SALMI

ID# 999-00-3486

Has successfully completed the requirements of the
General, Airframe, and Powerplant Curriculum

Mechanic's Creed

UPON MY HONOR I swear that I shall hold in sacred trust the rights and privileges conferred upon me as a certified mechanic. Knowing full well that the safety and lives of others are dependent upon my skill and judgment, I shall never knowingly subject others to risks which I would not be willing to assume for myself, or for those dear to me.

IN DISCHARGING this trust, I pledge myself never to under-take work or approve work, which I feel to be beyond the limits of my knowledge; nor shall I allow any non-certificated superior to persuade me to approve aircraft or equipment as airworthy against my better judgment; nor shall I permit my judgment to be influenced by money or other personal gain; nor shall I pass as airworthy aircraft or equipment about which I am in doubt, either as a result of direct inspection or uncertainty regarding the ability of others who have worked on it to accomplish their work satisfactorily.

I REALIZE the grave responsibility, which is mine as a certified airman, to exercise my judgement on the airworthiness of aircraft and equipment. I, therefore, pledge advancement of aviation and for unyielding adherence to these precepts the dignity of my vocation.

This Certificate of Completion
Granted at Vincennes University
Indianapolis International Airport
on

April 17, 2003



Michael D. Gehrich, Chairman
Aviation Maintenance Technology



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CERTIFICATE OF COMPLETION OF DEGREE REQUIREMENTS



KING ABDULAZIZ UNIVERSITY CERTIFIES THAT

AYMAN SAAD SAEED AL-SALMI

NIC: 1015234287

Nationality : SAUDI ARABIAN

Was Awarded The BACHELOR OF SCIENCE(EXT.) (انتساب)

From The Faculty Of ECONOMICS AND
ADMINISTRATION

In BUSINESS ADMINISTRATION
(QUALITY&OPERATIONS MANAGEMENT)

With An Accumulative Grade Point Average
(3.89) VERY GOOD

In The SPRING Semester/Year (2011/2012)

The Degree is Approved by the University

Council On 29/05/2012

Student No 0956949

Issue Date 03/07/2012

أي كشط أو تعديل يلغي الوثيقة

نموذج ر ج ٠٢ - ١١١ - ع ن

وثيقة تخرج

تشهد جامعة الملك عبد العزيز

أن أيمان بر سعد سعيد السالمي

السجل المدني ١٠١٥٢٣٤٢٨٧

الجنسية: السعودية

قد حصل على درجة البكالوريوس في العلوم

من كلية الاقتصاد والإدارة

في إدارة الأعمال (إدارة العمليات والجودة)

بمعدل (٣.٨٩) وقليل عام جيد جدا

للعام الجامعي ١٤٣٢-١٤٣٣

في الفصل الدراسي الثاني

تم منح الدرجة من مجلس الجامعة في الجلسة (الخامسة) لعام ١٤٣٣ هـ

بتاريخ ١٤٣٣/٠٧/٠٨ هـ

رفع الطالب ٠٩٥٦٩٤٩

حررت في ١٤٣٣/٠٨/١٤ هـ

عميد القبول والتسجيل

د. أمين يوزيف نوامان

عنه

DR. AMIN YOUSEF NOAMAN

DEAN OF ADMISSION AND REGISTRATION



الختم الرسمي



KING ABDULAZIZ UNIVERSITY KING ABDULAZIZ



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الممسوحة ضوئياً بـ CamScanner



DIPLOMA

This is to certify that

Ayman Al-Salmi

has earned the

Safety Management for Airlines Diploma

completing the following courses:

Safety Management Systems (SMS) for Airlines

Safety Management Systems (SMS) - Implementation and Control

Safety Risk Management

Safety Performance Indicators

Jeddah, Saudi Arabia, December 2019

A handwritten signature in black ink, appearing to read "Alex de Juniac".

Alexandre de Juniac
Director General and CEO



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الممسوحة ضوئياً بـ CamScanner



DIPLOMA

This certifies that

Ayman Al-Salmi

has earned with distinction the

Airline Quality Management Diploma

completing the following courses:

Quality Management (QMS) for Airlines

Aviation Internal Auditor

Root Cause Analysis

IOSA Airline Auditor Training

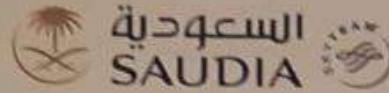
Miami, United States, April 2017

Alexandre de Juniac
Director General and CEO



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الممسوحة ضوئياً بـ CamScanner



CERTIFICATE OF APPRECIATION

Quality Management Department is pleased to award this certificate to:

MR. AYMAN ALSALMI

In recognition of your outstanding efforts and constructive contribution to Saudia's unparalleled success in renewing the IATA Operational Safety Audit (IOSA) Registration for the Eighth time in a row without findings through conforming with all program standards and recommended practices in 2019.

Wishing you more success and future triumph

Ahmed Alghunaimi
GM Quality Management
Chairman of IOSA Corporate Steering Committee

ICSC
IOSA CORPORATE STEERING COMMITTEE



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الممسوحة ضوئياً بـ CamScanner



CERTIFICATE OF APPRECIATION

Awarded in recognition of
the determination and dedication demonstrated by

MR. AYMAN ALSALMI

during the renewal audit preparation for
IOSA Certification 2017
The executive mangement of Flight Operations
Saudi Arabian Airlines
greatly appreciates your effort



Capt. Sultan Dowaihy
Chief Operations Officer



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الممسوحة ضوئياً بـ CamScanner



شهادة شكر وتقدير
CERTIFICATE OF APPRECIATION
منحت هذه الشهادة إلى
This Certificate is Presented to

الاستاذ / ايمن السالمي رقم الراتب / ١١٠١٨٢٦٢

تقديرًا لجهودكم المتميزة ومشاركتكم في تحضير متطلبات المراجعة الدورية لبرنامج
منظمة الاياتا لتدقيق السلامة التشغيلية (IOSA) للعام ٢٠٢٠
نتمنى لكم دوام التوفيق والنجاح

كابتن / طلال بن عايد المرواني
نائب الرئيس للعمليات الجوية

SAUDI ARABIAN AIRLINES



الخطوط الجوية العربية السعودية

To : Mr. Ayman Al-Salmi PRN (29882)
From : Supervisor A300. C.C (829)
Date : 28 November 2006
Subject: : APPRICIATION

I would like to express my appreciation for good performance on HZ-AP4 for R&R lower C duct on three hours and that help to save saudia time.

I am pleased and impressed for your accurate performance; this job is well done, and keeps up the good work.

Thank you.

A. BAKENDWAN

Cc:

TECH MGR P/P
Sec MGR A300
Employee File



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SAUDI ARABIAN AIRLINES



الخطوط الجوية العربية السعودية

TO : CHAIRMAN – TAB

CC: 801

FROM : GM ROYAL ACFT. ENGG. & MAINT.

CC: 838

SUBJECT : APPROVAL FOR OUTSTANDING EMPLOYEE

AYMAN ALSALMI

DATE 01-10-2011 / 03-11-1432

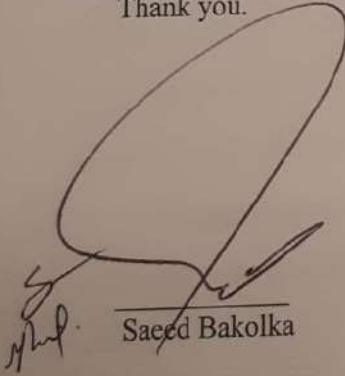
Ayman Alsalmi has been with Saudi Airlines since 11-06-1424 as an aircraft technician and proved that he is a very hard and initiative technician. He tries his best to improve his work quality and quantity.

His current grade is T3 and seniority date is 01-09-1429 H and recommended for 'T4 grade skill level (D)

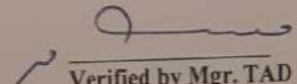
This employee has shown ingenuity and devotion towards his job on several occasions, which resulted in him receiving several appreciation letters.

Therefore we are asking for your approval for recommendation of an early assessment as a recognition for his outstanding performance throughout his career.

Thank you.



Saeed Bakolka



Verified by Mgr. TAD
25/10/2011



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SAUDI ARABIAN AIRLINES



الخطوط الجوية العربية السعودية

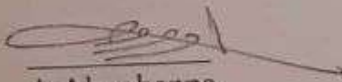
(A)

To: **AYMAN ALSALMI** PRN#13004042
From: Shift Manager "B" team. (A)
Date: 31-07-2009
Subject: **Appreciation Letter**

The management of the Royal Aircraft Maintenance "B" team would like to show their appreciation for your excellent action while performing 2A Ck R/C T-72-001-1/2/3/4 on HZ-HM1B.

The task was assigned to several shifts before but it was not done due to tools were not available which resulted in ordering tools from Alsalam company in Riyadh. You took it upon yourself to collect all the tools available (B747 and B757) and formed one tool with the specifications required to do the check on our aircraft, this enthusiasm concluded in doing the job before the tools arrival which led to saving time and money.

Once again you have proven to be an asset to our department and, so we thank you and wish you all the best and we ask you to keep up the good work.


A. Almohanna

Copy to
• Sec MGR.
• Employee File.

B

To: **AYMAN ALSALMI** PRN# 13004042
From: "B" team. Supv
Date: 10-12-2008G / 12-12-1429
Subject: **Appreciation Letter**

The management of the Royal Aircraft Maintenance would like to show their appreciation for your excellent performance, while you were assigned to work on HZ-HM1B AML M103 #10 spoiler removal and installation.

On the 06/12/2008G you were assigned on the grounded aircraft open item , AML M103 to install spoiler #10, which was a very urgent task to return the aircraft back in service during the Hajj holiday.

You started the assignment professionally by performing a full system overview and prepared all the necessary documentation, parts and tools without any delay, which resulted in accomplishing the task on time. This situation has proven that you are an excellent technician with a lot of potentials and you are a credit to our department and to Saudia in general.

Once again you have proven that you possessed a professional experience you gained in time that you spent with us, so we thank you and wish you all the best and to keep up the good work.


A. almohanna

Refuted Justification

Copy to
* Employee File.



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(C)

To: **AYMAN ALSALMI** PRN#13004042
From: "B" team Supv.
Date: 16 Mar 2010G / 29 Rabi I 1431H
Subject: **Appreciation Letter**

The management of the Royal Aircraft Maintenance "B" team would like to extend their sincere appreciation for your excellent performance while working on HM1A ED 78-HM1A-018 functional test on engine four thrust reverser.

The aircraft was grounded for engine number four removal and replacement and the thrust reverser translating sleeve was installed temporary due to a previous damage, that means that the unit required installation, adjustment and test. You performed the job professionally which resulted in reducing the ground time of the aircraft considerably.

Once again we thank you and wish you all the best and we ask you to keep up the good work.


F. KATTAN

Copy to
* Shift MGR Line "C" team.
* Employee File.



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الممسوحة ضوئياً بـ CamScanner



TO : AYMAN ALSALMI
FROM : (B) TEAM SUPV.
DATE : 12 SEP 2011
SUBJ. : APPRECIATION LETTER.

The management of the Royal Aircraft maintenance would like to extend sincere thanks appreciation for your excellent performance of your duties and the hard work you have done on the aircraft HZ-HMED ref a.m.l. # 092 aux.water tank installation.

I wish you all the best in your career, and keep up the good work.

FOUZY KATTAN

COPY TO : MANAGAER RAM
: SEC. MGR. A&P
: EMPLOYEE FILE

UNITED STATES OF AMERICA XI
DEPARTMENT OF TRANSPORTATION - FEDERAL AVIATION ADMINISTRATION

IV NAME
AYMAN SAAD AL SALMI

V ADDRESS
JEDDAH PO BOX 167 CC 808
JEDDAH 21231
SAUDI ARABIA

VI NATIONALITY SAUDI ARABIA
IVa D.O.B. 23 JUL 1981
SEX HEIGHT WEIGHT HAIR EYES
M 50 120 BLACK BROWN
IX HAS BEEN FOUND TO BE PROPERLY QUALIFIED TO EXERCISE THE PRIVILEGES OF
O MECHANIC
II CERTIFICATE NUMBER 2785303
X DATE OF ISSUE 11 SEP 2012

السعودية
SAUDIA
بطاقة شخصية



أيمن سعد سعيد السالمي
AYMAN SAAD SAEED ALSALMI
PRN 11018262 رقم المرفق

المملكة العربية السعودية
وزارة الداخلية
الهوية الوطنية
رقم الشخصية

ALSALMI, AYMAN SAAD S



الرقم : 1015234287
تاريخ الميلاد : 22/07/1981
تاريخ الانتهاء : 13/03/2030
مكان الميلاد : العائف

1015234287



SAFETY IS NO ACCIDENT — IT MUST BE PLANNED

PLEASE SIGN YOUR NAME IN INK ON ITEM VII. (SIGNATURE OF HOLDER)
CUT ALONG DOTTED LINE

2785303 07-23-81 M 591994883 99872204

TO

AYMAN SAAD AL-SALMI
PO BOX 167 CC 801
JEDDAH 21231
SAUDI ARABIA

UNITED STATES OF AMERICA XI
DEPARTMENT OF TRANSPORTATION - FEDERAL AVIATION ADMINISTRATION

IV NAME
AYMAN SAAD AL-SALMI

V ADDRESS
PO BOX 167 CC 801
JEDDAH 21231
SAUDI ARABIA

VI NATIONALITY
SAUDI ARABIA

IVa D.O.B.
23 JUL 1981

SEX HEIGHT WEIGHT HAIR EYES
M 50 120 BLACK BROWN

IX HAS BEEN FOUND TO BE PROPERLY QUALIFIED TO EXERCISE THE PRIVILEGES OF
O MECHANIC
II CERTIFICATE NUMBER 2785303
X DATE OF ISSUE 11 MAY 2003

Signature of Holder

XIV SIGNATURE OF HOLDER
XV ADDRESS

I. KINGDOM OF SAUDI ARABIA Gen. Authority of Civil Aviation		المملكة العربية السعودية الهيئة العامة للطيران المدني رخصة منسوبة للطيران		
II. AIRMAN CERTIFICATE III. CERTIFICATE NO.: ME - 7205				
IV. THIS CERTIFIES THAT Ayman Saad S Alsalmi		V. ADDRESS Saudi Arabian Airlines P. O Box 167 Jeddah 21231 Saudi Arabia		
VI. DATE OF BIRTH 22/07/1981		VII. NATIONALITY Saudi		
HEIGHT (cm) 152	WEIGHT (kg) 62	HAIR Black	EYES Brown	SEX M
IX. Has been found to be properly qualified to exercise the privileges of Mechanic				

48. EXTINGS AND LIMITATIONS:
Airframe and Powerplant

REMARKS



President - Gen. Authority of Civil Aviation

DATE OF ISSUE

25/06/2015

DATE OF EXPIRY

01/05/2020

CR. ASSISTANT SIGNATURE



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شهادة تقدير

بخالص الشكر والامتنان

يقدم قطاع العمليات الجوية بالخطوط الجوية السعودية هذا التكریم إلى

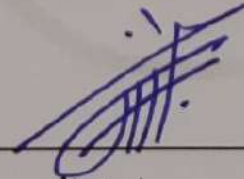
الأستاذ / أيمن السالمي رقم الراتب ١١٠١٨٢٦٢

وفاءً وعرفاناً بجهودكم البناءة وتفانيكم المتواصل في اجتياز قطاع العمليات الجوية

بالخطوط الجوية السعودية لمتطلبات المراجعة الدورية لبرنامج منظمة الآياتا

المطور لتدقيق السلامة التشغيلية (IOSA) للعام ٢٠٢١

مع خالص تمنياتنا لكم بدوام التوفيق والنجاح



كابتن / طلال بن عايد المرواني
نائب الرئيس للعمليات الجوية



الخطوط الجوية العربية السعودية
SAUDI ARABIAN AIRLINES

شهادة شكر وتقدير

منحت هذه الشهادة إلى

الأستاذ / أيمن السالمي

تقديراً لجهوده ومساهمته الفعالة في اجتياز «السعودية» لمتطلبات المراجعة الدورية
لبرنامج المنظمة العالمية للنقل الجوي (IATA) لتدقيق السلامة التشغيلية (IOSA) للعام ٢٠٢١ م

متمنين لكم دوام التوفيق والنجاح،،،

مدير عام الخطوط الجوية العربية السعودية
المهندس / إبراهيم بن عبدالرحمن العمر



CamScanner

الممسوحة ضوئياً بـ CamScanner